

Record of Proceedings

Minutes of the Regular Meeting of the Board of Directors of the Adams County Fire Protection District, held at the District's Station 11, at 1675 W. 69th Ave, Denver, CO 80229

Wednesday, April 15th, 2026

Board Members Present

Ken Lombardi	President/Chairman
Michael DeMattee	Vice President
Mario Molinaro	Secretary
Ken Ciancio	Treasurer
Joe Domenico	Assistant Secretary

Also Present

Clinton Garner	Fire Chief
Jamie Wood	Deputy Chief, Operations
Thom Jeffries	Division Chief of Planning and Logistics
Christina Marchese	Executive Assistant to the Chiefs
Michelle Ferguson	District Legal Counsel
Mike Eason	IAFF Local 2403, President

Call to Order

Secretary Molinaro called the meeting to order at 5:26 p.m. The motion was passed unanimously.

Welcome the Audience

President Lombardi welcomed all in attendance.

Moment of Silence

President Lombardi called for a moment of silence for all fallen firefighters from across the US, 4 to date in 2026.

Pledge of Allegiance

President Lombardi led those present in the Pledge of Allegiance.

Additions or Deletions to the Agenda

Secretary Molinaro made a motion to approve the agenda as presented. Treasurer Ciancio seconded the motion. The motion passed unanimously.

Approval of Previous Board Meeting Minutes

Treasurer Ciancio made a motion to accept the Regular Board Meeting Minutes from March 18, 2026. Assistant Secretary Domenico seconded the motion. The motion passed unanimously.

Approval of the Previous Month's Financial Statement

Chief Garner stated that, now that the District has hired Finance Director Brooke Peterson, Chief Staff is considering bringing financials back in-house. More to come later.

Treasurer Ciancio made a motion to approve the March 2026 Financials as posted. Assistant Secretary Domenico seconded the motion. The motion passed unanimously.

Correspondence

ACFR Deputy Chief of Operations, Chief Wood received an email from the Westminster Fire Department's SAM Officer, Lieutenant Jesse Smith, acknowledging Fire Medic Jason Kalahar and Firefighter Dustin Donner. Fire Medic Kalahar and Firefighter Donner assisted a gentleman on a call, going above and beyond to care for this gentleman in his time of need.

Public Comment

No public comment at this time.

New Business

Promotion of Fire Captain Charlie Koyle and James Martinez Jr.

Chief Garner mentioned to everyone in attendance that Captain Koyle and Captain Martinez were field promoted in front of their respective crews.

Captain Koyle had his new badge pinned by his wife and kids. Congratulations, Captain Koyle!

Captain Martinez had his wife, Melanie, pin his new badge. Congratulations, Captain Martinez!

Promotion of Fire Lieutenant Michael Trunkenbolz

Chief Garner mentioned to everyone in attendance that Lieutenant Trunkenbolz was field promoted in front of his crew. Lieutenant Trunkenbolz had his new badge pinned by his dad, and his wife and kids were also in attendance. Congratulations, Lieutenant Trunkenbolz!

Follow-up Discussion from Pension Meeting – NWFPD Volunteer Pension Plan

After discussion, a motion was made by Assistant Secretary Domenico to increase the North Washington Volunteer Pension Plan Stipend to \$950 a month, which was Option C in the NWFPD Pension Plan's actuarial study, effective May 1, 2026. Secretary Molinaro seconded the motion. The motion was passed unanimously.

Presentation by Fire Chief, Clinton Garner regarding Options for future ballot measures including a possible sales tax increase

Chief Garner presented to the Board reasons why the District may want to consider pursuing a sales tax increase, especially given that property taxes fluctuate from year-to-year and are consistently being reduced by legislature, such as the recent cap 10.5% cap on increases to property tax revenue. Chief Garner stated that he has reached out to Attorney Powell at Ireland Stapleton to provide the District with critical information on the legal process and requirements for implementing a sales tax. He also reached out to Chief Olme with South Adams County Fire and Chief Young with Fredrick- Firestone Fire, both of whom led their respective Districts to successful sales tax ballot measures. Chief Garner stated that he has created a committee to review the process and options, and will advise the Board in the future on these discussions. No action is requested of the Board at this juncture, but he wanted the Board to be aware of these discussions. This sales tax would be paid by all shoppers within the District, both online and in stores, which means even those who do not pay property taxes would be paying a share.

Chief Garner stated that the sales tax increase would support personnel, purchase apparatus and equipment, and maintain infrastructure for the District, enhancing the District's service to the community it serves. He mentioned that the committee is looking at the funds that would be generated from a ½-cent or a full-cent sales tax, to better inform the Board on its options as the District moves closer to deciding how to proceed. He also stated that the IAFF Local 2403 is in support of this ballot measure. Once the presentation was complete, Chief Garner asked the Board whether his team could continue exploring the sales tax increase. After discussion, President Lombardi stated that the Board agrees the Committee should continue exploring a possible sales tax, including determining the funds that could be raised from different tax levels, and asked to keep the Board informed. Chief Garner stated that he would do so and would also follow up with Attorney Powell to put together a timeline for the District.

Discussion regarding IAFC Broadcast at the FRI Conference

Chief Garner shared a video from Fredrick-Firestone Fire that showcased their department. Chief Garner stated that ACFR has been contacted to make a video to be shared at the Fire Rescue International (FRI) conference. This video could be used for marketing, recruitment, and retention, playing on YouTube, LinkedIn, and through the International Association of Fire Chiefs (IAFC). The cost to create this video would be \$26,000.00. Chief Garner stated that he

will follow up with his team to see if this would be a good idea to pursue, and he will keep the Board informed.

Chief's Report

President Lombardi asked Chief Garner for an update on the CAD-to-CAD meeting the North Area Fire Chiefs had with EDC and CentralSquare. Chief Garner stated that the two companies are open to working with the North Area agencies, Boulder and Weld Counties, as well as the City of Arvada. Chief Garner advised that the next scheduled meeting is on May 7th, and he will follow up with the board of directors at the next board meeting.

Chief Garner mentioned that he, Chief Jeffries, and President Lombardi met with Tim Ryan from AJI regarding the rear portion of 909 E 68th Ave. AJI is looking to vacate the back portion as soon as they close on a new location for their business. Chief Garner told the board that the department has a committee in place working on plans to develop 909 in the future. Chief Jeffries mentioned that the department budgeted in 2026 to make a few improvements on this property if AJI decided to vacate before their lease was up.

Planning and Logistics Chief, Thom Jeffries, reported to the Board that he has contracted a civil engineer to look at the front pad outside Station 14. The incline at the driveway's entrance to Washington Street could cause problems for the new engine when it leaves the station. Chief Jeffries stated he will have an update at the next Board meeting.

President Lombardi asked Special Operations Division Chief Mike Tavalez about the number of drones the District has. Chief Tavalez stated that there is a drone at each station, with a certified pilot. He also stated that Engineer Samoy will be accompanying Adams County Sheriff's Office to see Skydio drone training. Chief Tavalez noted that the District needs to work with the Sheriff's Office to share the expenses if the District plans to move forward with the Skydio drone system.

Deputy Chief Wood reported that EMS has been busy lately, rolling out the new Lifepaks on all the medic units. He also mentioned that EMS is working to roll out the Whole Blood program on the first of July. More information to come regarding whole blood and the program's rationale.

Union Report

Local 2403 President, Mike Eason, was in attendance for this evening's meeting. Mr. Eason stated that the Union is committed to the sales tax increase, should the Board decide to put it to the voters. The Union is able to contribute up \$10,000 towards its campaign efforts, and Mr. Eason stated he understands the CPFF will match that amount should the District move forward with putting this question on the ballot.

Attorney Report

Attorney Ferguson stated that the District has been keeping her office busy lately, but things are going well.

Attorney Ferguson reported that, as discussed during the earlier pension board meetings, a large amount of time this month was spent working with Ms. Straight and Ms. Marchese to develop a better understanding of the three pension plans, including their structure and the number and status of beneficiaries in each plan. She expressed her gratitude for the work of Ms. Straight on addressing issues with these plans.

Report from the Board

President Lombardi – nothing to report

Vice President DeMattee – nothing to report

Secretary Molinaro – nothing to report

Treasurer Ciancio – nothing to report

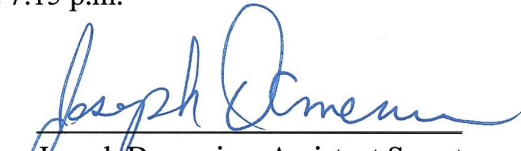
Assistant Secretary Domenico – Thank you, to Ms. Straight for clearing up all the Pension Plans

Adjournment

With no further business to come before the Board, on a motion by Assistant Secretary Domenico and a second by Secretary Molinaro at 7:15 p.m.



Mike DeMattee, Vice President



Joseph Domenico, Assistant Secretary