

# Record of Proceedings

Minutes of the Regular Meeting of the Board of Directors of the Adams County Fire Protection District, held at the District's Station 11, at 1675 W. 69<sup>th</sup> Ave, Denver, CO 80229

Wednesday, March 18<sup>th</sup>, 2026

## Board Members Present

Ken Lombardi	President/Chairman
Michael DeMattee	Vice President
Ken Ciancio	Treasurer
Joe Domenico	Assistant Secretary

## Also Present

Clinton Garner	Fire Chief
Jamie Wood	Deputy Chief, Operations
Thom Jeffries	Division Chief of Planning and Logistics
Christina Marchese	Executive Assistant to the Chiefs
Michelle Ferguson	District Legal Counsel

## Absent

Mario Molinaro	Secretary
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## Call to Order

President Lombardi called the meeting to order at 5:04 p.m. Assistant Secretary Domenico made a motion to excuse Secretary Molinaro from this evening's Board meeting. Treasurer Ciancio seconded the motion. The motion was passed unanimously.

## Welcome the Audience

President Lombardi welcomed all in attendance.

## Moment of Silence

President Lombardi called for a moment of silence for all fallen firefighters from across the US, four to date in 2026.

## Pledge of Allegiance

President Lombardi led those present in the Pledge of Allegiance.

## Additions or Deletions to the Agenda

Treasurer Ciancio made a motion to delete the Award Presentation to Jacob Carter from the agenda for this evening as he was unable to attend. Vice President DeMattee seconded the motion. The motion passed unanimously.

## Approval of Previous Board Meeting Minutes

Vice President DeMattee made a motion to accept the Regular Board Meeting Minutes from January and February 2026 as presented. Assistant Secretary Domenico seconded the motion. The motion passed unanimously.

## Approval of the Previous Month's Financial Statement

Treasurer Ciancio stated that the District's financials are looking good as the District is just a few months into the budget year. Treasurer Ciancio made a motion to approve the January and February 2026 Financials as presented. Assistant Secretary Domenico seconded the motion. The motion passed unanimously.

## Correspondence

ACFR Fire Chief Clinton Garner received a letter from West Metro Fire Rescue, Fire Chief Metz. Chief Metz expressed his gratitude and appreciation to Engineer Mike Eason for his assistance in connection with their line-of-duty death.

ACFR Division Chief of Emergency Management, Chief Schuman, received a letter from Director Mike Alexander of the office Emergency Management with the Douglas County Sheriff's Office. Director Alexander expressed his gratitude and appreciation for ACFR's response to a wildfire Douglas County recently had.

## Public Comment

No public comment at this time.

## Old Business

### Discussion regarding NWFPD Old Hire and Volunteer Pension Plans

Attorney Ferguson updated the Board on the District's efforts to resolve issues relating to the actuaries for the NWFPD Old Hire and Volunteer Pension Plans. The NWFPD Volunteer Pension plan is schedule to have its actuarial performed in 2027, but if the District wants to have a FPPA conduct a new actuary in an off-year, it will cost \$ 5,500. Six people currently receive a benefit from North Washington Volunteer Firefighter Pension Plan, and there will be no new beneficiaries. The Old Hire Pension Plan for former North Washington employees has four current beneficiaries and there will be no new beneficiaries.

Attorney Ferguson mentioned that the SWAC Pension Board had previously discussed an increase to the SWAC Volunteer Pension Plan of \$1,150 for fully vested retirees (20 years +). This has not gone into effect yet.

Assistant Secretary Domenico made a motion to increase the SWAC benefit to \$1,150, retroactive to January 1, 2026, and to direct District Staff to work with Frank Laden at UBS to get this processed. Treasurer Ciancio seconded the motion. The motion was passed unanimously.

Attorney Ferguson mentioned that the three Pension Boards of Trustees: SWAC Volunteer, NWFPD Old Hire, and NWFPD Volunteer will all have meetings in April 2026. Attorney Ferguson stated that she would work with District Staff and follow up with FPPA. President Lombardi asked whether it would be possible to have someone from FPPA attend the next Board meeting and to have Mr. Laden provide a written summary to give to retirees prior to the meeting.

## New Business

### Discussion Regarding Resolution Adopting a Wildfire Resiliency Code and Providing for the Enforcement of the Wildfire Resiliency Code

After some discussion, Treasurer Ciancio made a motion to adopt ACFR Resolution 2026-003, Adopting a Wildfire Resiliency Code and Providing for the Enforcement of the Wildfire Resiliency Code. Vice President DeMattee seconded the motion. The motion was passed unanimously.

## Chief's Report

Chief Garner stated that the North Area Fire Chiefs recently met with the EDC to share their expectations for the company and to discuss issues with Central Square to help resolve issues with CAD-2-CAD. The North Area Fire Chiefs would like to partner with both EDC and Central Square. Central Square is developing a REST API and working with ADCOM to beta-test it. The North Area Fire Chiefs, ADCOM, EDC, and Central Square are meeting to discuss interfaces and dispatching. Chief Garner will update the Board at the next Board meeting.

Deputy Chief Wood told the Board that the six North Area Fire Academy recruits are doing really well and will graduate right around Memorial, and will advise the Board on the date.

Deputy Chief Wood stated that Station 10 will be up and running around the end of May or the first week of June. Chief Wood advised that Station 10 will be initially staffed with a single medic unit, and the District Staff will evaluate call volume to decide whether and when an engine will be placed there.

Planning and Division Chief Jeffries stated that the new Pierce engine will be assigned to Station 14 in May 2026. He also stated that the District is seeking price quotes on new medic units; Staff have determined that getting a new Medic will take about two years and cost around \$360,000.

Chief Jeffries stated that the new administration office is moving right along and is expected to be completed mid to late May. He also mentioned that he is working on a new fire alarm system for the new office, as the old system is outdated.

Chief Jeffries stated that he and Chief Garner met with Tim Ryan from AJI. They determined that AJI will cover the property taxes for 2025 and that AJI may be moving out soon, but will keep them advised of when that happens.

## Union Report

Chief Garner stated that the Union did not submit a report for this month's meeting. He stated that Engineer Alex Petty represented the Union at the CPSE Conference since the Chief Staff was in Florida.

Chief Garner stated that Local 2403 President Mike Eason and Engineer Donner attended a meeting in Washington, D.C., with local and national legislators on behalf of the IAFF.

## Attorney Report

Attorney Ferguson stated that she is working with FPPA and District staff to resolve the issues relating to the the NWFPD Old Hire and Volunteer actuaries, with hopes of a resolution soon.

Attorney Ferguson stated that their Firm worked to prepare the Wildfire Resiliency Code Resolution with Chief Garner. She informed the Board that this will need to be reviewed and approved annually, and will have to be sent to the State of Colorado in July. The DFPC will continue to keep fire departments advised on this new code and implementing regulations

## Report from the Board

President Lombardi – nothing to report

Vice President DeMattee – nothing to report

Treasurer Ciancio – great job, everyone, keep it up

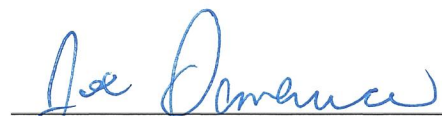
Assistant Secretary Domenico – the Firefighter Ball was great, and the food was amazing. Great job, and thank you

## Adjournment

With no further business to come before the Board, on a motion by Assistant Secretary Domenico and a second by Treasurer Ciancio at 6:20 pm.



Ken Lombardi, President



~~Mario Molinaro, Secretary~~

Joe Domenico, Assistant Secretary