Record of Proceedings

Minutes of the Regular Meeting of the Board of Directors of the Adams County Fire Protection District, held at the District's Station 11, at 1675 W. 69th Ave, Denver, CO 80229

Wednesday, June 17th, 2026

Board Members Present

Ken Lombardi	President/Chairman
Michael DeMattee	Vice President
Mario Molinaro	Secretary
Ken Ciancio	Treasurer
Joe Domenico	Assistant Secretary

Also Present

Clinton Garner	Fire Chief
Jamie Wood	Deputy Chief, Operations
Thom Jeffries	Division Chief of Planning and Logistics
Christina Marchese	Executive Assistant to the Chiefs
Mike Eason	IAFF Local 2403, President
Michelle Ferguson	District Legal Counsel
Ty Holman	Haynie & Company

Call to Order

Secretary Molinaro called the meeting to order at 5:00 pm.

Welcome the Audience

President Lombardi welcomed all in attendance.

Moment of Silence

President Lombardi called for a moment of silence for the 32 fallen firefighters from across the US to date in 2026.

Pledge of Allegiance

President Lombardi led those present in the Pledge of Allegiance.

Additions or Deletions to the Agenda

Secretary Molinaro made a motion to accept the agenda as posted for this evening. Assistant Secretary Domenico seconded the motion. The motion passed unanimously.

Approval of Previous Board Meeting Minutes

Treasurer Ciancio made a motion to accept the Regular Board Meeting Minutes from May 20th, 2026. Assistant Secretary Domenico seconded the motion. The motion passed unanimously.

Approval of the Previous Month's Financial Statement

Treasurer Ciancio made a motion to approve the April and May 2026 Financials as posted. Assistant Secretary Domenico seconded the motion. The motion passed unanimously.

Correspondence

ACFR received a website "thank you" from Alejandro Rodriguez expressing his gratitude to the crew at Station 12 for their time and hospitality. He recently did a ride-along with the B-shift crew and learned a lot from them.

Public Comment

No public comment at this time.

New Business

Presentation of the 2025 ACFR Financial Audit

Ty Holman with Haynie & Company attended this evening's meeting to present the results of the Audit of the District's Financial Statements, year ended December 31, 2025. Mr. Holman reported that the audit resulted in an unmodified opinion and advised that a new Governmental Accounting Standards Board (GASB) standard had been issued; however, it did not affect the District. He advised that the audit needs to be submitted to the state auditor's office by the end of July 2026.

Mr. Holman presented the audit findings to the Board. Assistant Secretary Domenico made a motion to accept the audit report as posted. Treasurer Ciancio seconded the motion. The motion was passed unanimously.

Update-Voter Education and Feedback

Chief Garner informed the Board that the voter survey has been sent to District residents. 300 residents were sent surveys; 150 received the survey for a .66 sales tax, and 150 residents for a .88 sales tax. Chief Garner mentioned that the committee is meeting on June 23rd to review the responses. He also stated that there will be a special Board meeting on July 1st to review the survey responses.

Chief's Report

Deputy Chief Wood informed the Board that the opening of Station 10 has been delayed due to staffing shortages, including employee vacations and personnel on modified duty. He stated that reopening the station is intended to reduce the burden on the existing station, but current staffing levels would place additional strain on operations. Chief Wood stated that the station is ready to go online, possibly in the fall of 2026, and expressed his gratitude to all involved in getting it ready.

Chief Wood stated that EMS Chief Haberer and his team recently rolled out the Whole Blood Program to the District's citizens. The SAM vehicles will carry the cooler with two units of blood, and EMS Chief Haberer anticipates that one unit per month will be used. Chief Wood also mentioned that the District will partner with the Red Cross in August to host a blood drive. Additional details will be shared later.

Emergency Manager Chief Schuman informed the Board that funding has been secured from the Gary Sinise Foundation on behalf of Owens Corning. He informed the Board that the District has purchased virtual reality glasses to assist with training.

Chief Schuman informed the Board that a piece of 9/11 steel will be delivered to Station 11 in mid-July. He mentioned that an event is being planned for the unveiling of the steel in September. Additional details will be forthcoming.

Union Report

IAFF Local 2403 President Eason stated that the Chiefs, office staff, and the union have met with the Colorado Professional Fire Fighters (CPFF) regarding the ballot initiative. President Eason stated that the District has the support of the CPFF and the IAFF for the ballot initiative.

President Eason expressed his gratitude to Chief Garner and the rest of the Chief Staff for holding Chief chats with the crews. It went really well.

President Eason expressed his gratitude, and that of the Union, to the Chief Staff for everyone's efforts to get Station 10 ready to open. He also stated that the Union completely understands the delay in opening the station at this time.

Attorney Report

Attorney Ferguson stated that the Board will need to have a brief executive session at this evening's board meeting.

Attorney Ferguson informed the Board that her colleague Attorney Emily Powell, who specializes in tax elections, will attend the special Board meeting on July 1st.

Nothing further to add to the written report.

Report from the Board

President Lombardi – thank you to the Vice President for presiding over last month's meeting in my absence.

Vice President DeMattee – nothing to report

Secretary Molinaro – nothing to report

Treasurer Ciancio – nothing to report

Assistant Secretary Domenico – nothing to report

Executive Session

Secretary Molinaro made a motion to go into Executive Session pursuant to C.R.S. §24-6-402 (b) to receive legal advice on a confidential personnel matter. Assistant Secretary Domenico seconded the motion. The motion was passed unanimously.

Attorney Ferguson stated that the topics for discussion in this Executive Session constitute an attorney-client privilege discussion and will not be recorded. It was also stated for the record that the Board does not anticipate taking any action on any matters after the executive session.

Attorney Ferguson stated for the record that Treasurer Ciancio will be excused from the executive session.

The Board of Directors, Chief Garner, Deputy Chief Wood, and Attorney Ferguson went into Executive Session at 6:42 pm.

Assistant Secretary Domenico made the motion to end the Executive Session. Secretary Molinaro seconded the motion. The motion passed unanimously.

The Board of Directors, Chief Garner, Deputy Chief Wood, and Attorney Ferguson left the Executive Session at 7:15 pm.

Adjournment

With no further business to come before the Board, on a motion by Assistant Secretary Domenico and a second by Secretary Molinaro at 7:16 pm, the meeting was adjourned.

Ken Lombardi, President

Mario Molinaro, Secretary

I hereby attest that the information communicated during the Executive Session is considered attorney-client privileged communication.

Michelle B. Ferguson

Michelle Ferguson, Esq.

I hereby attest that the Executive Session was confined to topics authorized for discussion in Executive Session pursuant to C.R.S. § 24-6-402(b).

Kenny Lombardi, President