

RECORD OF PROCEEDINGS

**MINUTES OF SPECIAL MEETING
OF THE BOARD OF DIRECTORS OF
ADAMS COUNTY FIRE PROTECTION DISTRICT
DECEMBER 17, 2020**

A special meeting of the Board of Directors of Adams County Fire Protection District was held at Station 11, Community Room, 1675 W. 69th Avenue, Denver, CO 80221, commencing at 2:57 p.m.

BOARD MEMBERS PRESENT:

| | |
|----------------|-----------------|
| Jerry Marchese | President |
| Ken Ciancio | Vice President |
| Joe Domenico | Treasurer |
| Kenny Lombardi | Asst. Secretary |
| Anthony Spano | Secretary |

ALSO PRESENT:

| | |
|-------------------|------------------------|
| Stuart Sunderland | Fire Chief |
| Michelle Ferguson | District Legal Counsel |

It was stated that the Board, having been duly posted and a quorum being present, is ready to conduct business.

AGENDA DELETIONS OR ADDITIONS: None

PUBLIC COMMENTS (AGENDA ITEMS ONLY): No public present.

EXECUTIVE SESSION:

Secretary Spano made a motion to go into executive session to discuss personnel matters with the Fire Chief, pursuant to C.R.S. §24-6-402(4)(f). The motion was seconded by Vice President Ciancio. Motion passed unanimously.

The Board came out of Executive Session at 4:33 p.m.

Following discussions in Executive Session, a decision was made by the Board to receive legal advice on legal questions that arose during in Executive Session, more specifically related to personal matters.

On a Motion made by Director Ciancio and Seconded by Director Spano, the Board unanimously voted to enter into executive session pursuant to 24-6-402(b) to receive advice of legal counsel on personnel matters and on items subject to negotiation, specifically a potential employment agreement with the Fire Chief.

Fire Chief Sunderland was excused from the meeting.

Attorney Ferguson certified for the record that the executive session will constitute a privileged attorney-client communication and will not be recorded.

The Board went into executive session at 4:34 p.m.

The Board came out of executive session at 4:56 p.m.

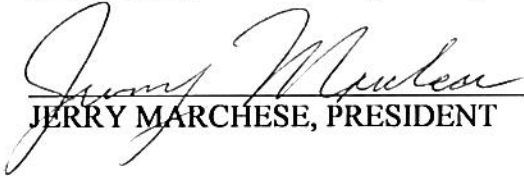
The Board noted for the record that the third-party investigation found that the complaints concerning the Fire Chief and Deputy Fire Chief were unsubstantiated.

RECORD OF PROCEEDINGS

On a Motion by Director Spano, and a Second by Director Ciancio, the Board returned Fire Chief Sunderland and Deputy Chief Paterson to full duty.


ADJOURNMENT:

With no further business to come before the Board, Secretary Spano moved to adjourn the meeting. Asst. Secretary Lombardi seconded the motion. The motion passed unanimously. The meeting was adjourned at 4:57 p.m.


JERRY MARCHESE, PRESIDENT


ANTHONY SPANO, SECRETARY

I hereby attest that the information communicated during the Executive Session, which was not recorded, constituted privileged attorney-client communications.


Michelle Ferguson, Esq.

I hereby attest that the Executive Session was confined to topics authorized for discussion in Executive Session pursuant to C.R.S. §24-6-402(4)(b) and (e).


Jerry Marchese, President